



LEGAL ONE

Inside Legal One

Einfach #lawsome!

Insider interview

with

Constantin

Constantin changed from the tourism industry to be part of our Legal tech journey. Since May 2020 he's working as a Product Owner at Legal One. In this interview he talks about joining the company and his everyday life at Legal One.





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Hi Constantin! What are your main tasks at Legal One?

Currently I am working as a Product Owner and leading one of the two SCRUM teams. My team consists of 6 great colleagues including backend, frontend and QA engineers. Since we have a very international team our internal corporate language is English while the communication with our customers is mainly German.

Software Development involves a wide range of tasks and responsibilities, I would like to mention just a few here. In both development teams we work in two-week sprints. This means that in each iteration I am responsible for the constantly prioritized feature requests of our customers, for this we use JIRA. Together with the team I collect and discuss ideas and questions and despite home office and remote work (due to Covid-19 pandemic) we have a lot of fun! :) At the end of each sprint we present our results and achievements to our customers.

So in a nutshell: I identify customer needs, manage the workflow of our SCRUM team and drive our business goals. It's a varied role in a great team!

How was your recruiting process?

The recruiting process was super fast and smooth. Legal One reached out via LinkedIn to me and told me about this opportunity. That's why I sent my application and a few messages later I had my first interview in the nice loft office with the CPO. In a second interview I got the opportunity to get to know my "future" team which was amazing and interesting. After a few days I received an offer and was happy to be accepted for that role.

The hiring process was dynamic, uncomplicated and very transparent - I was always informed about the next steps. I liked the prompt feedback and kindness of everyone involved in the hiring process.

Why did you join Legal One?

There are several and for sure also personal reasons for joining the company. I was curious about stepping into a new industry and found a great working atmosphere and team spirit inside Legal One. Moreover, I was looking for a Startup which was already an established player in business. Also the CRM is on the right track for further scaling - it's exciting to be part of that journey!

Tell me about your first days at Legal One.

I joined Legal One in May 2020, let's take a look back. Due to Covid-19 pandemic home office was the main place to work, nevertheless the onboarding was very smooth and convenient. A few weeks later I was able to work in our office and to get to know the team in person. Also I had the opportunity to work in one of our customer offices for



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several weeks to get deeper insights into all processes and the product. Legal is complex, but this direct exchange helped a lot to understand that background and to step into the world of Legal Tech :)

Do you like the working environment?

I enjoy the focus of this mature team and the appreciative and respectful interaction with each other despite home office. Direct feedback can be expected in both directions. We have state of the art equipment and can choose our hardware to work with.

And regarding our nice and roomy office: when we have the opportunity to work together in the office again, I am looking forward to the coffee chats, having lunch together, free fruits and Club Mate! :)

Do you have any tips for applicants?

Don't worry if you have a video call with +6 people :D Just try to be as natural as the situation allows, so does the team.

Thank you very much for this interview, Constantin!



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